



If you have a passion for dismantling anti-Black Racism and ableism, have web development and resource consolidation experience, join the ASE Community Foundation for Black Canadians with Disabilities (the ASE Community)!

Position Title: Policy

Analyst

Start Date: June 19, 2024

Hourly: \$25/ hr

Reports To: Project Coordinator

Hours: Full time, (35 hours/week, June 19, 2024 - August 16, 2024 with the possibility of an extension)

Location: Remote

ABOUT US

We are a nationwide, grassroots, not-for-profit and volunteer organization that aspires to:

- build on the foundations of resilience, endurance, and the overwhelming strength embodied by Black Canadians living with disabilities.
- drive a critical shift in culture that embraces the boundless talents and qualifications of people with disabilities.

The ASE Community recognizes that while there is distinct research, policies, and resources available for Black Canadians, and all Canadians with disabilities, there exists a gap in understanding the intersectional experiences of Black Canadians with disabilities.

JOIN THE CONVERSATION!

connect@asecommunityfoundation.com

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POSITION SUMMARY

The Policy Officer will be responsible for reviewing, analyzing, and consolidating key policies and findings related to the intersection of Blackness and Disability, in addition to assisting in knowledge mobilization and translation.

Key Responsibilities

- Research policies related to outcomes of Black and racialized Canadians with disabilities
- Analyze policies and assist with knowledge mobilization
- Assist with writing, editing, and preparing of Accessibility policy descriptions
- Synthesize key policy findings about Blackness and disability; particularly those related to youth and entrepreneurship
- Generate a list of key policies related to accessibility and anti-Black racism
- Write blogs and articles
- Support in the writing of white papers
- Other duties as assigned

Qualifications and Experience

- Excellent written and verbal communication skills
- Excellent policy analysis skills
- Proficiency in navigating and utilizing informational databases
- Demonstrated ability to work independently and effectively allocate your time to complete important productive tasks
- Strong organizational and prioritization skills
- Contribute to a collaborative team environment
- Experience working and/or volunteering in a non-profit organization
- Experience working with/within BIPOC/disability organizations/groups is an asset
- Proficient with Microsoft Office suite and/or G-Suite

Additional Requirements

- You are a student returning to school in Fall 2024 or a recent graduate interested in social justice, disability studies, education, social work, and/or community development
- Passionate about dismantling anti-Black racism and ableism
- Team player who will contribute to a collaborative team environment
- Be between 15 and 30 years of age at the beginning of the employment period
- Be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment




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- Have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

Please submit a cover letter and resume by June 6th, 2024 by midnight p.m. to the Manager, Programs and Strategic Partnerships, youth@asecommunityfoundation.com and also let us know what you may need during the application and interview process.

ASE Community works within an advanced anti-oppression, disability justice, critical race theory, and Black feminist framework; that actively challenges and works to dismantle systems of oppression; disrupting anti-Black racism, ableism, gender, and LGBTQ2S violence, and intersectional identities within the Black diaspora.

ASE Community focuses on Black folk with disabilities; we strongly encourage and prioritize candidates with lived experience within the Black Community in Canada to apply!



We thank all applicants for their interest but only those selected for further consideration will be contacted. Please check out our website and become a member of our community.

More information or to become a volunteer, visit us at <https://asecommunityfoundation.com/>

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